



## The Vision

#### Every Child a Graduate - Every Graduate Prepared

for



College/Work/Adulthood in the 21<sup>st</sup> Century

Goals and Objectives – PLAN 2020 **Redefined a High School Graduate Increase the Graduation Rate College and Career Ready Aligned Standards Balanced and Meaningful Assessment and Accountability** System **Comprehensive System of Learning Support** Focus on Teachers and Leaders **Policy Environment Promoting Innovation, Creativity and** Imagination

### Prepared Graduate Defined

Possesses the knowledge and skills needed to enroll and succeed in credit-bearing, first-year courses at a two- or fouryear college, trade school, technical school, or workforce training program without the need for remediation.



Possesses the ability to apply knowledge and skills to realworld situations. To collaborate with peers in problem solving, critically thinking, and defending their decisions verbally and in writing and a desire to continue to learn.

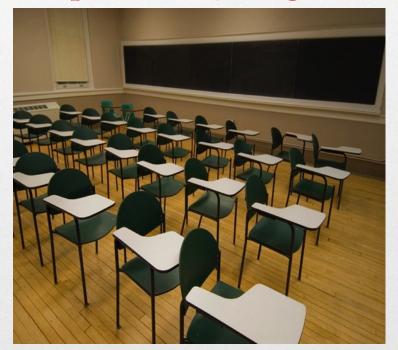


## The Challenge

#### **Redefining the Measure for Preparedness/Success**

from

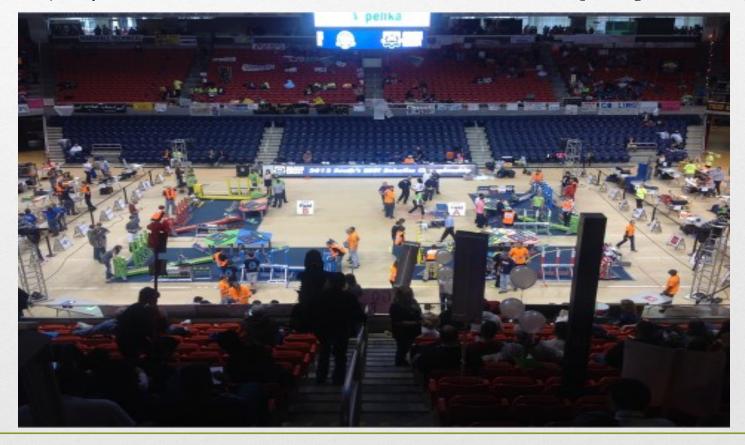
**Adequate Yearly Progress to College and Career Readiness** 

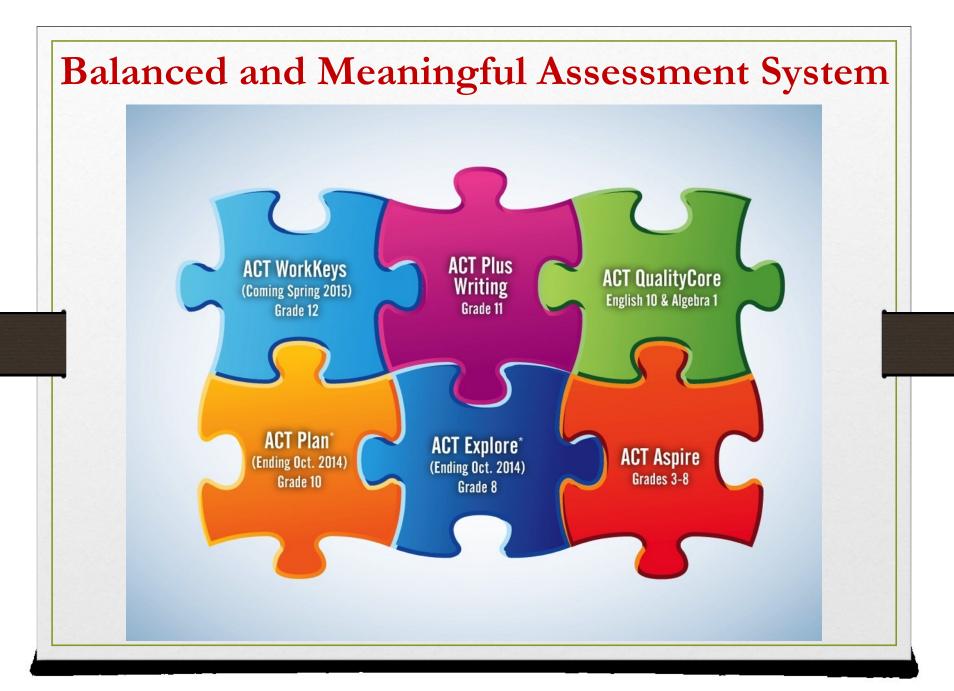




## College- and Career-Ready Aligned Standards

Sets the trajectory of what students should know, understand, and be able to do in specific grades and subjects





#### **Balanced and Meaningful Accountability System**



Achievement Learning Gains Achievement Gap Graduation Rate Attendance Program Reviews Local Indicator College/Career Readiness\*

\*Benchmark Score on ACT, Qualifying Scores on AP or IB exams, Transcripted College Credit, Benchmark Level on ACT WorkKeys, Approved Industry Credential, Military Enlistment

#### **Comprehensive System of Learning Supports**





A Unified and Comprehensive System of Learning Supports for Alabama Students **DESIGN DOCUMENT** Alabama State Department of Education

Butler County, Chickasaw City, Dothan City, Shelby County, Bessemer City, Perry County, Calhoun County, Decatur City, Etowah County

Dr. Thomas R. Bice, State Superintendent

### **Investing in Teachers and Leaders**

Leadership - #1 Variable in "Positive Deviant" Schools Teachers - #1 Variable in Student Learning



# Imagine!



"School" as an experience not restricted by place and time

A policy environment that encourages innovation and creativity and allows safe space for risk and failure

A culture where teachers create, assess and produce thinkers and creators without fear that one test score is the measure of success

A learning environment where learning is the constant and time the variable knowing the disruption it will create to the "system"



<b>Basis for Change – The Disconnect</b>			
Alabama High School Grad Exam The ACT			
Language	97%	English(18)	66%
Math	97%	Math(22)	31%
Reading	97%	Reading(22)	41%
Science	97%	Science(23)	30%
Social Studies	97%	All Four	20%